

Typical Facilitation Process

Principles

- Meet people where they are
- Determine mutually agreed outcomes
- Agree ground rules, including “everyone has a voice”
- Steer process to agreed outcomes and adapt process to the needs and desires of the group
- Keep an eye on the content, the process, and the metaprocess (i.e. how is the group doing? Check in from time to time)
- Look for major themes, common ground, coalescing of ideas
- Agree conclusions, recommendations, next steps

Thematic Exploration
Opening

An expansive and
exploratory process

Thematic Distillation
Closing

A drawing together and
action-oriented
process

½ day, 1 -3 days (and virtual)